

Men in Gender

Erasmus+

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How much do you know about gender equality in your country?

KPMS KLUB PERSONALISTŮ MORAVY A SLEZSKA

CEIPES CENTRO INTERNAZIONALE PER LA PROMOZIONE DELL'EDUCAZIONE E LO SVILUPPO

dante USTANOVA ZA OBRAZOVANJE ODRASLIH | ADULT EDUCATION INSTITUTION

Let’s focus on this session

What does it mean for a country to be a good performer in terms of gender equality?

Ask the others in the group which role they have in terms of gender equality!

Fill the paper and find a person in the group who responds to those characteristics!

At the same time, answer according to your personal experience!

What do you think about the following sentences? Give your reasons!



It is right that parental leave is longer for women

When a man stays at home with the children while the woman go to work, it is right to call him "Mr.Mom"

It is right for a man to help the woman in the housework

The main reason behind femicide is patriarchy

Feminism is just a women issue

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Centro de Direito da Família

How much do you know in terms of gender **inequalities** in your country?

Guess the performance of your country

Create 3D graphics with the cubes!

Values: blue = 5 Green = 10 Red = 50

What's EIGE?

The European Institute for Gender Equality (EIGE) is an autonomous body of the European Union, established to contribute to and strengthen the promotion of gender equality, including gender mainstreaming in all EU policies and the resulting national policies, and the fight against discrimination based on sex, as well as to raise EU citizens' awareness of gender equality.

Among the main EIGE objectives:

To provide high quality research and data to support better informed and evidence based decision-making by policymakers and other key stakeholders working to achieve gender equality;

DATA BY COUNTRY ON GENDER EQUALITY

WORK, TIME AND POWER INDEX

Domain of work Index

The domain of **work** measures the extent to which women and men can benefit from equal access to employment and good working conditions. The sub-domain of participation combines two indicators: participation in rates of full-time equivalent (FTE) employment and the duration of working life. The FTE employment rate takes into account the higher incidence of part-time employment among women and is obtained by comparing each worker's average number of hours worked with the average number of hours worked by a full-time worker.

The quality of work is measured by flexible working time arrangements and job prospects. Flexibility of work is captured by the ability of women and men to take an hour or two off during their working time to take care of personal or family matters.

Domain of time

The domain of **time** measures gender inequalities in allocation of time spent doing care and domestic work and social activities.

The first sub-domain, concerned with care activities, measures gender gaps in involvement of women and men in caring for and educating their children or grandchildren, older and disabled people, as well as their involvement in cooking and housework.

The second sub-domain explores how many women and men engage in social activities. Concretely, it measures gender gaps in women's and men's engagement in sport, cultural or leisure activities outside of their home, combined with their engagement in voluntary and charitable activities.

Domain of power

It measures gender equality in decision-making positions across the political, economic and social spheres.

The sub-domain of political power examines the representation of women and men in national parliaments, government and regional/local assemblies.

The sub-domain of gender-balance in economic decision-making is measured by the proportion of women and men on corporate boards of the largest nationally registered companies listed on stock exchanges and national Central banks. The sub-domain of social power includes data on decision-making in research-funding organisations, media and sports.

Work in Czech Republic in 2020

Work average
Index: 67

Participation:

Full-time equivalent employment rate

84.3

Women: 48.9
Men: 66.7

Quality of work:

flexible working time arrangements and job prospects

53.3

Women: 60.9
Men: 65.4

Time in Czech Republic in 2020

Time average
Index: 57.3

CARE ACTIVITIES

56.8

Women: 33.2
Men: 19.8

SOCIAL ACTIVITIES

57.7

Women: 22.6
Men: 27.8

Power in Czech Republic in 2020

Power average
Index: 27.7

POLITICAL	ECONOMICAL	SOCIAL
40	**16.4**	**32.5**
Women: 20 Men: 80	Women: 16.2 Men: 83.8	Women: 27.6 Men: 72.4

Which are the data of a good performer country in Europe?

Work in Sweden in 2020

Work average
Index: 82.9

Participation:

Full-time equivalent employment rate

95.8

Women: 59
Men: 67

Quality of work:

flexible working time arrangements and job prospects

71.7

Women: 66
Men: 68

Time in Sweden in 2020

Time average
Index: 90.1

CARE ACTIVITIES	SOCIAL ACTIVITIES
90.9	**89.3**
Women: 29.5 Men: 26.7	Women: 51 Men: 55

Power in Sweden in 2020

Power average Index: 84.2

POLITICAL	ECONOMICAL	SOCIAL
94.9	**71.7**	**87.8**
Women: 51 Men: 48	Women: 36.4 Men: 63.6	Women: 57 Men: 42

Evaluation

Do you think this session has been useful to look at gender issues from a different point of view?

Do you feel more aware about the situation in terms of gender issues in your county?

Did you feel your opinion has been respected and listened to?



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THANK YOU!

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