

Men in Gender

Erasmus+

project number: 2019-1-CZ01-KA204-061188

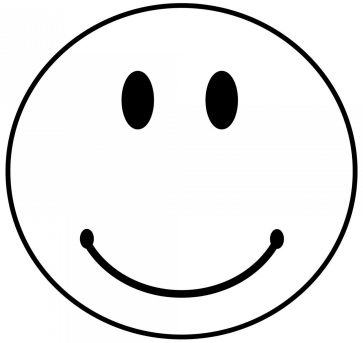
Introduction to Gender Men: What are gender equality and gender stereotypes?

KPMS KLUB PERSONALISTŮ MORAVY A SLEZSKA

CEIPES CENTRO INTERNAZIONALE PER LA PROMOZIONE DELL'EDUCAZIONE E LO SVILUPPO

dante USTANOVA ZA OBRAZOVANJE ODRASLIH | ADULT EDUCATION INSTITUTION

LET'S GET TO KNOW EACH OTHER!



Introduction to Gender Men:
What are gender equality and gender stereotypes?

The session will be based on introducing the topic of gender equality and building key terms. The focus will be on recognizing the inequality men face in different areas and also touch on the topic of gender stereotypes.

GENDERMEN:
THE GOAL OF THE PROJECT

To raise awareness and understanding of the need for men to engage in equal opportunities and the gender agenda. To create a course for gender and equal opportunity specialists which will broaden their perception of this topic from the male perspective.

TOPICS FOR SESSION 1

- building the definitions of keywords: gender equality, gender mainstreaming, gender roles, gender stereotypes, gender discrimination
- recognizing gender equality in different areas
- gender stereotypes

What are your expectations of Session 1?

KEY TERMS

GENDER EQUALITY
GENDER MAINSTREAMING
GENDER ROLES
GENDER STEREOTYPES
GENDER DISCRIMINATION

KEY TERMS

GENDER EQUALITY - the state in which access to rights or opportunities is unaffected by gender

GENDER MAINSTREAMING - the public policy concept of assessing the different implications for people of different genders of any planned policy action, including legislation and programmes, in all areas and levels

GENDER ROLES - the role or behaviour learned by a person as appropriate to their gender, determined by the prevailing cultural norms

GENDER STEREOTYPES - a social role encompassing a range of behaviors and attitudes that are generally considered acceptable, appropriate, or desirable for a person based on that person's biological or perceived sex

GENDER DISCRIMINATION - unequal or disadvantageous treatment of an individual or group of individuals based on gender

GENDER INEQUALITY IN DIFFERENT AREAS



WORKPLACE

FAMILY CARE

VIOLENCE

BEHAVIOUR

FREE TIME AND LEISURE ACTIVITIES

MEDIA

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WORKPLACE

Lower or higher salary based on gender differences

Possible disadvantage for men adjusting their working hours to accommodate family responsibilities

Men experiencing harassment at workplace

FAMILY CARE

Perceptions on paternity leave

Division of housework in families

The responsibility of a man to take care of the economy of the family

VIOLENCE

Perceptions on violence against men as opposed to violence against women

The number of men reporting harassment

Relationship between gender equality and domestic violence

BEHAVIOUR

Different expectations for sons

Different upbringing of sons

Appropriate behaviour for sons

FREE TIME AND LEISURE ACTIVITIES

Gender differences in quality and quantity of free time

Celebrating Women's Day vs celebrating Men's Day

Gender differences in division of work and family

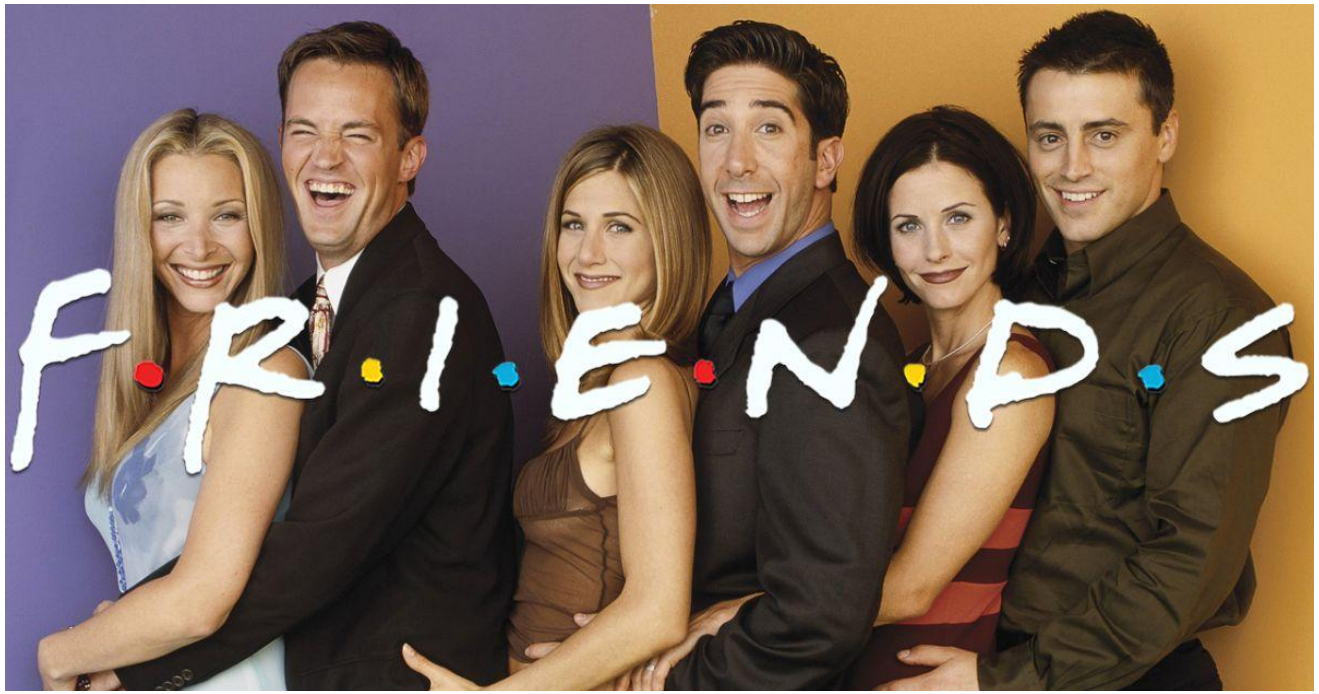
MEDIA

Stereotypical portrayals of men in the media

Unrealistic and aspirational representations of masculinity in the media

Role of the media in achieving gender equality

GENDER STEREOTYPES



Remember Friends?



GENDER STEREOTYPES



Ross and his ex-wife, Carol, have a son, Ben. His ex-wife has a new partner, Susan. They share custody of Ben.

In this short clip we see that Carol and Susan are coming over to drop Ben off with Ross.

https://www.youtube.com/watch?v=yZ0fb15LcE0&feature=emb_logo

GENDER STEREOTYPES



Why is Ross so upset about Ben playing with a Barbie?

Why does Ben have a Barbie?

What does Ross do about the situation?

What type of gender stereotype can you identify?

How do men/women behave?



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THANK YOU!

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